



Head Women's Lacrosse Coach

JOB TITLE: Head Women's Lacrosse Coach
DEPARTMENT: Athletic Administration
SUPERVISOR: Vice President for Athletics

GENERAL JOB DESCRIPTION

The Head Women's Lacrosse Coach reports to the Vice President for Athletics. This is a 12-month coaching position working in the department of Athletic Administration. This individual will be joining a dedicated team of educators, the successful candidate will strive to promote student success both on and off the field. The Head Women's Lacrosse Coach is responsible for supporting and coordinating all aspects of the women's lacrosse program by providing significant contributions to the development of student-athletes through mentorship, guidance, leadership opportunities, community building, and a commitment to equity and social justice. This position is also responsible for the administration of all phases of the program in accordance with guidelines from Tiffin University and NCAA including recruiting highly qualified student-athletes, compliance, scheduling, travel planning, data management, practice scheduling, academic and personal mentorship, and roster management. The Head Women's Lacrosse Coach serves as an active and visible campus presence, serving on committees, holding day-time office hours, meeting with recruits, and engaging with students outside of the Department of Athletics. The Head Women's Lacrosse Coach will have significant night and weekend commitments.

MAJOR DUTIES AND RESPONSIBILITIES

- Provide leadership, supervision, and development for the women's lacrosse team to support student-athletes in the areas of athletic competition skills, conditioning, personal development and professional growth.
- Attend and serve as head coach at all scheduled team practices, competitions, and additional team functions/events.



- Motivate students and staff to participate in an atmosphere of sportsmanship, professionalism, and respect among student-athletes, coaches, and other intercollegiate athletic teams.
- Provide training necessary through skills and conditioning to enable students to compete safely and competitively.
- Develop a comprehensive and systematic recruitment plan with a focus on recruiting and retaining highly qualified student-athletes.
- Stay in frequent communication via email, zoom, and in-person with prospective student-athletes in the recruitment process.
- Travel frequently during the recruitment season to identify and evaluate talent of prospective student-athletes.
- Working in collaboration with admissions, identify and recruit highly motivated student-athletes in accordance with Tiffin University and NCAA regulations in order to enhance team success both athletically and academically.
- Have an awareness of the lifestyle of student-athletes in a highly competitive academic and athletic environment at a DII institution.
- Be committed to ensuring student-athlete growth and development both on and off the field.
- Take an active role in the academic progress and achievement of student-athletes.
- Nominate student-athletes for awards and recognition within sport membership organizations and the Department of Athletics, as deserving.
- Serve as a caring, empathetic, and engaged advisor and mentor to student-athletes, having a knowledge of campus resources to refer student-athletes when necessary.
- Hold student-athletes accountable for team expectations and ensure student-athlete adherence to the Student-Athlete Code of Ethics & Conduct.
- Develop and maintain positive relationships with parents, alumni, and the community.
- Engage in professional development with an eye towards gaining new knowledge in the realm of current best practices, successful coaching pedagogy, training/skill development, and risk management.
- Schedule and conduct regular practice sessions adhering to governing bodies such as Tiffin University and NCAA.
- Manage and remain accountable for expense control, administration of the team budget, and projected fiscal year needs.
- Collaborate with appropriate departmental personnel for all travel, lodging, scheduling, compliance, and competition related administrative duties.
- Collaborate with athletic training personnel regarding student-athlete health and safety including, medical clearances, injury prevention, and rehabilitation of student-athletes.
- Other duties as assigned.

QUALIFICATIONS FOR THE JOB

Education:



- Bachelor's degree required, Master's degree preferred from an accredited institution.

Experience:

- A minimum two (2) years' experience coaching in higher education.
- Experience coaching a successful intercollegiate athletics program or equivalent experience is required.
- Experience successfully recruiting student-athletes.

KEY COMPETENCIES

Interdependence: Fosters collaboration

Communication: Strong decision making and communication skills

Accountability: Formulates effective and progressive strategies aligned with University mission and values

Respect: Creates an engaging, collaborative work environment by bringing diverse people and ideas together.

Entrepreneurship: Influences and Inspires

PHYSICAL REQUIREMENTS

Ability to sit, stand and instruct student athletes for long periods.



We are strongly committed to enhancing equity, inclusion, and diversity. These values are central to our beliefs. Candidates who have worked with a diverse range of faculty, staff, and students and who can contribute to our mission of inclusivity are encouraged to identify their experiences and interests. Tiffin University actively seeks to increase the diversity of its workforce. We are dedicated to providing educational, working and living environments that value the diverse backgrounds of all people.

NONDISCRIMINATION POLICY: Tiffin University is committed to a policy of nondiscrimination and equal opportunity for

Reviewed by HR on 05/2022



employees, applicant for employment, students or applicant for admission, access to educational opportunities on the basis of race, religion, personal appearance, color, sex, pregnancy, political affiliation, social-economic class, place of business, residence, religion, creed, ethnicity, national origin (including ancestry), citizenship status, physical or mental disability, age, marital status, family responsibilities, sexual orientation, gender identity, gender expression, veteran or military status (including special disabled veteran, Vietnam-era veteran, or recently separated veteran), predisposing genetic characteristics, domestic violence victim status or any other protected category under applicable local, state or federal law, including protections for those opposing discrimination or participating in any resolution process on campus or within the Equal Employment Opportunity Commission or other human rights agencies.

Tiffin University is an Equal Opportunity Employer