Assistant / Associate Professor of Special Education
Education Faculty
(Lourdes | Sylvania, OH and Tiffin | Tiffin, OH)

Job application: https://recruiting.paylocity.com/recruiting/jobs/Apply/1823968/Lourdes-University/Education-Faculty---Special-Education

Tiffin University was established in 1888 and now offers nationally accredited graduate and undergraduate degrees in Business Administration, top-notch bachelor's and master's degrees in Criminal Justice and Social Sciences, and distinctive degrees in the Arts and Sciences. All through our history, the University has nurtured a student-centered setting and a strong sense of real community for our students, faculty and staff. Tiffin University has always believed in offering the highest quality education – “an education for life.”

The main campus in Tiffin is a beautiful 130-acre blend of traditional historic and modern buildings that create a vibrant and warm home for an educational community. In addition to the growth in Tiffin, TU graduate and undergraduate programs are offered online and at Cincinnati, Columbus, Fremont, Toledo, and at several sites in the Greater Cleveland area. The MBA is also offered at Bucharest, Romania.
From academic programs in sports and recreation management to homeland security/terrorism, communication and management, TU offers more than 25 majors through on-campus and online learning that result in real advantages for our students.

Lourdes University, rooted in Catholic and Franciscan traditions, provides a values-centered education that enriches lives and advances academic excellence through the integration of the liberal arts and professional studies. In support of this mission, Lourdes University nurtures a diverse community that supports students in fulfilling their potential; commits to the engagement of faith and reason, inspired by our Catholic and Franciscan intellectual traditions, and provides a holistic, student-centered education rooted in the liberal arts.

GENERAL JOB DESCRIPTION

The College of Social Sciences invites applicants for the position of Assistant/Associate Professor of Education with a required emphasis in special education. This is a full-time, nine-month, faculty position beginning in the Fall of 2024.

The successful candidate will teach undergraduate and graduate courses in the special education major as well as other education courses at Tiffin and Lourdes Universities. Faculty load is 4 courses per semester in face to face, hybrid, and online academic format. This position requires a dynamic classroom presence and someone

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who is versed in multimodal teaching. Additional faculty responsibilities include; student recruitment and retention efforts, curriculum development, assessment, supervision of internships and/or capstone projects, academic advising and participation in a minimum of one faculty and/or university committee.

MAJOR DUTIES AND RESPONSIBILITIES

The position requires curricular leadership in determining the specific educational principles the program must achieve through established curriculum and classroom instruction ensures the curriculum design is consistent with best practices and industry standards. The candidate will be required to teach a range of courses in the special education and education major as well as identify and implement potential internships.

The successful candidate will have the ability to work with first generation students and provide guidance and advisement of students on academics and career development. Dedication to the mission of Lourdes University, evidence of excellence in teaching and potential for significant scholarship and/or demonstrated experience in a professional role are required. The College of Social Sciences places a strong emphasis on mentoring, community engagement and high impact educational practices as well as a commitment to collegiality, academic citizenship and cultural diversity.

QUALIFICATIONS FOR THE JOB

- Master’s Degree in special education, Ph.D. or Ed.D. preferred
- Professional experience in early childhood special education
- Teaching experience and varied scholarly activity will be given preference.

EXPECTED KEY COMPETENCIES (ORGANIZATIONAL FIT)

- **Interdependence:** Fosters collaboration across the University
- **Communication:** Strong decision-making and communication skills
- **Accountability:** Formulates effective and progressive strategies aligned with University mission and values
- **Respect:** Creates an engaging, collaborative classroom environment by bringing diverse students and ideas together.
- **Entrepreneurship:** Influences and Inspires

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PHYSICAL REQUIREMENTS

Ability to sit and or stand periodically for long periods.

APPLICATION PROCESS

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To apply, candidates must attach a cover letter, curriculum vitae and statement of teaching philosophy. Lourdes University is developing a culturally diverse and pluralistic faculty and staff committed to teaching and working in an inclusive environment where differences are valued and respected. Successful candidates must be committed to working with diverse student and community populations. People of color, individuals with disabilities, veterans, other minorities, and intersectional individuals are encouraged to apply.
We are strongly committed to enhancing equity, inclusion, and diversity. These values are central to our beliefs. Candidates who have worked with a diverse range of faculty, staff, and students and who can contribute to our mission of inclusivity are encouraged to identify their experiences and interests. Tiffin University actively seeks to increase the diversity of its workforce. We are dedicated to providing educational, working and living environments that value the diverse backgrounds of all people.

NONDISCRIMINATION POLICY: Tiffin University is committed to a policy of nondiscrimination and equal opportunity for employees, applicant for employment, students or applicant for admission, access to educational opportunities on the basis of race, religion, personal appearance, color, sex, pregnancy, political affiliation, social-economic class, place of business, residence, religion, creed, ethnicity, national origin (including ancestry), citizenship status, physical or mental disability, age, marital status, family responsibilities, sexual orientation, gender identity, gender expression, veteran or military status (including special disabled veteran, Vietnam-era veteran, or recently separated veteran), predisposing genetic characteristics, domestic violence victim status or any other protected category under applicable local, state or federal law, including protections for those opposing discrimination or participating in any resolution process on campus or within the Equal Employment Opportunity Commission or other human rights agencies.

Tiffin University is an Equal Opportunity Employer