

# The Center for CARE

The Center for Compliance, Accessibility, Resources and Education (CARE) houses three key offices - Office for Title IX and Civil Rights, Office for Accessibility Services and Office for Resources and Education. The Center for CARE strives to support Tiffin University's commitment to fostering an environment that is welcoming and supportive of all members of the university community.

## Our Team



### Tangi Ritchie

Assistant Vice President for Compliance and Community Engagement & Title IX/504 Coordinator

[ritchiet@tiffin.edu](mailto:ritchiet@tiffin.edu)



### Marlee Smith

Accessibility Services Coordinator

[smithmab@tiffin.edu](mailto:smithmab@tiffin.edu)



### Kelsey Kuzma

Deputy Title IX Coordinator

[kuzmak@tiffin.edu](mailto:kuzmak@tiffin.edu)



### Jamie Lodermeier-Fay

Deputy Title IX Coordinator

[ldermeierfayjl@tiffin.edu](mailto:ldermeierfayjl@tiffin.edu)



### QR Codes



Accessibility Services Registration Form



Title IX & Civil Rights Online Report Form

### Office Hours & Location

Friedley Hall

M-F 8am - 5pm

### Contact Us



[CARE@tiffin.edu](mailto:CARE@tiffin.edu)

Last Updated: January 2026



# Office for Resources & Education

The Office for Resources & Education offers various training, programs and outreach opportunities each academic year to help ensure that all members of our TU family have the knowledge and tools to support one another and to foster a community of CARE!

## Trainings, Programs & Outreach

Creating a community of CARE starts with YOU! Stop by a tabling event, attend a training, or participate in a workshop to grow your knowledge and understanding of Disability Services, Title IX, and Civil Rights. From learning about Service Dogs to Healthy Relationship Habits, there is a lot of helpful information and resources available to you!

## Green Dot Bystander Intervention Training

Green Dot Bystander Intervention Training at Tiffin University empowers students to step in and help keep campus safe. The program teaches simple, practical ways to intervene when something doesn't feel right and shows how small actions can make a big impact. By looking out for each other, we can all play a part in building a respectful and caring campus community.

**View Campus & Community Resources at:**  
[tiffin.edu/about/center-for-care/resources-and-education/](http://tiffin.edu/about/center-for-care/resources-and-education/)



## Resource Spotlight: Lactation Room

Located in The Center for CARE, the Lactation Room provides a private and comfortable space for any nursing mothers (students, faculty, and staff) to express breast milk.

For more information email [CARE@tiffin.edu](mailto:CARE@tiffin.edu).

# Office for Title IX & Civil Rights

Tiffin University is committed to providing a campus community in which education, working, and living reflect a safe environment free from sexual harassment, discriminatory harassment, or other harmful behaviors on the basis of a protected class.

Any member of the University community who believes they have experienced harmful behavior on the basis of sex or protected class may file a complaint with The Center for CARE's Office for Title IX & Civil Rights.

### **View Our Full Policy at:**

[tiffin.edu/about/title-ix-and-civil-rights/](http://tiffin.edu/about/title-ix-and-civil-rights/)

## Reporting Options

- In-Person at the Center for CARE located in Friedley Hall
- Via Email to:
  - Title IX Coordinator - [ritchiet@tiffin.edu](mailto:ritchiet@tiffin.edu)
  - Deputy Title IX Coordinator - [kuzmak@tiffin.edu](mailto:kuzmak@tiffin.edu)
  - Deputy Title IX Coordinator - [ldermeierfayjl@tiffin.edu](mailto:ldermeierfayjl@tiffin.edu)
- Online at [tiffin.edu/about/title-ix-and-civil-rights/](http://tiffin.edu/about/title-ix-and-civil-rights/) - click 'Report an Incident'

## On-Campus Confidential Resources

- **Health Center** - 419.448.3429
- **Counseling Center** - [counseling@tiffin.edu](mailto:counseling@tiffin.edu)

# Office for Accessibility Services (OAS)

Tiffin University is committed in policy and practice to providing an educational experience and environment that is equally accessible for all, including those with a documented disability, so that individuals with disabilities have equal access and opportunity to learn and achieve based on their innate abilities and are not inhibited by barriers created by the interaction between their disability and the institutional environment and/or academic requirements.

### **View Our Full Policy at:**

[tiffin.edu/about/center-for-care/disability-services/](http://tiffin.edu/about/center-for-care/disability-services/)

## Accommodation Process

1. The student registers with the OAS;
2. The student takes part in the interactive process with OAS;
3. The student submits supporting documentation; and
4. OAS conducts an accommodation request analysis

**The entire accommodation approval process should be completed a minimum of 2-3 weeks before the accommodation is needed.**

## Registration Process\*

1. Visit: [tiffin.edu/about/center-for-care/disability-services/](http://tiffin.edu/about/center-for-care/disability-services/)
2. Click 'Registration'
3. Click 'Disability Services Registration Form'

**\*Please Note: Individuals with disabilities are not required to register or to identify themselves in any way unless they wish to receive services.**