

Assistant/Associate/Full Professor of Computer Science

POSITION: Assistant/Associate/Full Professor of Computer Science

SUPERVISOR: Dean for the School of Science, Technology, and Health

DEPARTMENT: School of Science, Technology, and Health

LOCATION: On-campus, located in Tiffin, OH

JOB TYPE: Full-time

Tiffin University (TU) was founded in 1888 and offers accredited undergraduate and graduate degrees in business administration, criminal justice, social sciences, creative and media arts, humanities, education, sciences, technology, and health. The University's campus in Tiffin, Ohio, blends traditional historic and modern buildings, creating a vibrant and welcoming educational community for its students, faculty, and staff. Students can pursue associate, undergraduate, and graduate programs both on campus and online, as well as at Terra State Community College. In addition, TU offers Bachelor in Business Administration and Master of Business Administration degrees in Bucharest, Romania, and educational opportunities for students from Switzerland and Latin America. The University also provides an online Ph.D. program in Global Leadership and Change.

The main campus in Tiffin is a beautiful 153-acre blend of traditional historic and modern buildings that create a vibrant and warm home for an educational community. We offer undergraduate and graduate degrees in business in Bucharest, Romania. From academic programs in sports and recreation management to homeland security/terrorism, communication, and management, TU offers more than 40 majors through on-campus and online learning, resulting in real advantages for our students.

General Job Description:

The School of Science, Technology, and Health at Tiffin University is seeking a qualified full-time seated faculty member with an open rank (Assistant/Associate/Full Professor) to teach in the Computer Science program, within the School of Science, Technology & Health. This position will begin in August 2025 and is a full-time, benefits-eligible appointment.

Major Duties and Responsibilities:

Reviewed on 09/2025



- Provide high-quality instruction, supervision, and evaluation of students in classroom settings, with a
 primary focus on computer science core courses such as Data Structures, Computer Algorithms, and
 Object-Oriented Programming. Contribute to course and program assessments to ensure academic
 excellence.
- Teach a total of 12 contact hours each semester.
- Contribute to the development and enhancement of the computer science curriculum to maintain relevance and innovation.
- Participate in professional, university, and community service activities aligned with the mission and values of the institution.
- Actively engage in and contribute to grant-funded research initiatives, enhancing scholarly activities and interdisciplinary collaboration.
- Serve as a student mentor each semester, supporting their academic and professional development by helping them explore career paths and achieve their goals.
- Incorporate High Impact Practices (HIPs) into teaching and mentoring to promote student success, including experiential learning, research opportunities, and collaboration.
- Participate in university, college, and departmental events, including open houses, recruitment efforts, and community outreach activities to strengthen program visibility and enrollment.
- Perform additional job-related duties as needed to support departmental and institutional goals.
- Collaborate with colleagues on departmental initiatives, fostering a culture of innovation, cooperation, and professional growth.

Qualifications for the Job:

Required Qualifications

- Ph.D. or Master's degree in Computer Science, or a closely related discipline.
- Evidence of a strong commitment to teaching and fostering an engaging learning environment.

Preferred Qualifications

- Prior teaching experience at the undergraduate and/or graduate level.
- Demonstrated proficiency and experience in teaching or working with a variety of programming languages and computer science core courses.
- Relevant industry experience in computer science, Artificial Intelligence, data science, or other related disciplines within computer science.
- Strong knowledge of application development platforms, with the ability to integrate this expertise into the classroom and HIPs.
- Familiarity with the hardware aspects of computer science, including understanding system architecture, hardware-software integration, or other related topics.



Tiffin University Sponsored Benefits:

Tiffin University offers excellent benefits. All full-time employees of Tiffin University are eligible for our full-time benefits package, which includes medical, dental, and vision insurance, Health Savings Account with employer incentive contribution, Employer Paid and Supplemental Life Insurance, Short-Term, and Long-Term Disability, 403b Retirement with Employer Match, Time Off (annual and sick leave), Observed Holidays, Tuition Assistance and Reimbursement, and Employee Assistance Program.

Key Competencies:

Interdependence: Fosters collaboration

Communication: Strong decision-making and communication skills

Accountability: Formulates effective and progressive strategies aligned with the University's

mission and values

Respect: Creates an engaging, collaborative work environment by bringing diverse

people and ideas together.

Entrepreneurship: Influences and Inspires

Embracing Our Guiding Principles:

VISION STATEMENT – The vision for Tiffin University is to become *A premier university for challenging students to enhance their global competencies and 21st-century skills for success in a diverse world.*

MISSION STATEMENT – The mission of Tiffin University is to *educate students by linking knowledge to professional practice*.

CORE VALUES – The values of Interdependence, Communication, Accountability, Respect, and Entrepreneurship comprise the ICARE values of Tiffin University.

Tiffin University provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws. While we strive for a diverse mix of candidates, all employment decisions are made without regard to race, sex, or other protected characteristics.





Tiffin University is an Equal Opportunity Employer