

## BACKGROUND



SB 94

On July 24, 2024, Governor Mike DeWine signed Senate Bill 94, which included the Enact Campus Accountability and Modernization to Protect University Students (CAMPUS) Act originally introduced as House Bill 606. The bipartisan CAMPUS Act seeks to equip Ohio colleges and universities with the tools and resources needed to enhance student safety and create campus characteristics grounded in respect and understanding.

*From: Ohio Department of Higher Education*

## UNIVERSITY STATEMENT ON CAMPUS ACT COMPLIANCE



TU POLICY

In accordance with the Ohio Rev. Code § 3320.06 Campus Accountability and Modernization to Protect University Students (CAMPUS) Act, Tiffin University has adopted protocols as outlined in the Title IX & Civil Rights policy regarding racial and ethnic harassment and intimidation. Specifically, the Title IX & Civil Rights Resolution Procedures will provide a prompt, fair and impartial process for those involved in an allegation of discrimination or harassment on the basis of a protected class status, including but not limited to race and ethnicity.

*From: TU's Title IX & Civil Rights Policy (pg. 10)*



## RESPONDING TO HATE INCIDENTS

**Hate incidents or harassment of any kind, including incidents that occur during a class or event held at the institution, should be reported to the Office for Title IX & Civil Rights using any of the following options:**

- Email to the Title IX Coordinator, or designee, via email to [OfficeforTIXCR@tiffin.edu](mailto:OfficeforTIXCR@tiffin.edu)
- Online Report\* (see QR code below)
- In-Person at the Center for CARE located in Friedley Hall

**FOR CONCERNS OF IMMEDIATE SAFETY, NOTICE SHOULD ALSO BE GIVEN TO CAMPUS SAFETY AND SECURITY AT 419-934-0721.**



ONLINE REPORT FORM

*\*Anyone wishing to submit an anonymous complaint and/or anonymously report threats of hate incidents or harassment may do so by using Tiffin University's Title IX & Civil Rights Online Report Form.*

# CAMPUS ACT

**CAMPUS ACCOUNTABILITY AND MODERNIZATION TO PROTECT UNIVERSITY STUDENTS**



## DEFINITIONS

### Discriminatory Harassment

Unwelcome conduct on the basis of actual or perceived membership in a class protected by policy or law that rises to the level of creating a hostile environment.

### Protected Class Harm/Endangerment

Is threatening or causing physical harm; extreme verbal, emotional, or psychological abuse; or other conduct which threatens or endangers the health or safety of any person or damages their property.

### Protected Class Discrimination

Is actions that deprive, limit, or deny other members of the community of educational or employment access, benefits, or opportunities, including disparate treatment and/or impact.

### Protected Class Intimidation

Is implied threats or acts that cause the Complainant reasonable fear of harm.

### Protected Class Hazing

Defined as acts likely to cause physical or psychological harm or social ostracism to any person within the University community, when related to the admission, initiation, pledging, joining, or any other group-affiliation activity.

### Protected Class Bullying

Defined as repeated and/or severe aggressive behavior likely to intimidate or intentionally hurt, control, or diminish another person, physically and/or mentally, that is not speech or conduct otherwise protected by the First Amendment.

PLACE OF BUSINESS MILITARY STATUS  
MENTAL DISABILITY GENDER

DOMESTIC VIOLENCE VICTIM STATUS

SEX

RACE CITIZENSHIP STATUS  
RESIDENCE CREED

PERSONAL APPEARANCE

PROTECTED CLASSES

PREDISPOSING GENETIC CHARACTERISTICS

SOCIAL-ECONOMIC CLASS

MARITAL STATUS

RELIGION

VETERAN STATUS

FAMILY RESPONSIBILITIES

ETHNICITY PHYSICAL DISABILITY

COLOR ANCESTRY

NATIONAL ORIGIN SEXUAL ORIENTATION

AGE PREGNANCY

## FREEDOM OF EXPRESSION



Tiffin University upholds the value of open discourse and debate within its community. We believe that fostering an environment where diverse perspectives are welcomed and ideas are freely exchanged is fundamental to our mission. Our policies aim to cultivate ongoing intellectual engagement and civil dialogue through respectful interactions.

Members of the TU community are expected to uphold standards of civility, consideration, and tolerance in their interactions with one another. Any actions that impede the expression of views, such as interfering with speakers or defacing/removing properly posted materials, will not be tolerated.

*From: TU's Student Handbook (pgs. 78-79)*

## CAMPUS DEMONSTRATION POLICY & GUIDELINES



To ensure the safety and well-being of all individuals involved, the following guidelines must be adhered to by any TU community member wishing to organize or participate in a campus demonstration:

- Lawful Permit Requirement
- Approval from the Dean of Student Transformation
- Reservation of Area
- Coordination with Security
- Responsibility for Damages
- Maintenance of Peacefulness
- Disbandment of Unlawful Gatherings

Tiffin University retains the right to regulate the time, location, and manner of events taking place on campus. This is not intended to stifle the expression of ideas, but rather to ensure the safety and orderliness of our campus environment. Demonstrators may be assigned specific locations on campus by the Campus Safety and Security Director.

While members of the campus community are encouraged to exercise their rights to free expression through demonstrations on campus, it is paramount that such activities do not impede the regular operations of the university or infringe upon the rights of others.

### LOCAL, STATE & FEDERAL LAWS

Tiffin University community members must adhere to all local, state, and federal laws. For students, it is important to know that violations of local, state, and federal laws could result in disciplinary action through both TU conduct and community law enforcement.

*From: TU's Student Handbook (pg. 79)*