



Head Women's Lacrosse Coach

POSITION:	Head Women's Lacrosse Coach
SUPERVISOR:	Assistant Vice President/Athletic Director
DEPARTMENT:	Athletic Administration
LOCATION:	Tiffin University, Tiffin, OH
JOB TYPE:	Full Time, 12-month position

General Job Description:

The Head Women's Lacrosse Coach will be joining a dedicated team of educators, and the successful candidate will strive to promote student success both on and off the field. The Head Women's Lacrosse Coach is responsible for supporting and coordinating all aspects of the Women's Lacrosse program, including but not limited to, recruiting highly qualified student-athletes, compliance, scheduling, travel planning, data management, practice scheduling, academic and personal mentorship, roster management, providing significant contributions to the development of student-athletes through mentorship, guidance, leadership opportunities, community building, a commitment to equity and social justice, and accordance with Tiffin University and NCAA guidelines.

The Head Women's Lacrosse Coach serves as an active and visible campus presence, serving on committees, holding daytime office hours, meeting with recruits, and engaging with students outside of the Department of Athletics. The Head Women's Lacrosse Coach will have significant night and weekend commitments.

Key Responsibilities:

- Provide leadership, supervision, and development for the women's lacrosse team to support student-athletes in the areas of athletic competition skills, conditioning, personal development, and professional growth.
- Attend and serve as head coach at all scheduled team practices, competitions, and additional team functions/events.
- Motivate students and staff to participate in an atmosphere of sportsmanship, professionalism, and respect among student athletes, coaches, and other intercollegiate athletic teams.
- Provide training necessary through skills and conditioning to enable students to compete safely and competitively.
- Develop a comprehensive and systematic recruitment plan with a focus on recruiting and retaining highly qualified student-athletes.
- Stay in frequent communication via email, Zoom, and in-person with prospective student-athletes in the recruitment process.
- Travel frequently during the recruitment season to identify and evaluate the talent of prospective student-athletes.
- Working in collaboration with admissions, identify and recruit highly motivated student-athletes in accordance with Tiffin University and NCAA regulations in order to enhance team success both athletically and academically.
- Have an awareness of the lifestyle of student-athletes in a highly competitive academic and athletic environment at a DII institution.
- Be committed to ensuring student-athlete growth and development both on and off the field.



- Take an active role in the academic progress and achievement of student-athletes.
- Nominate student athletes for awards and recognition within sport membership organizations and the Department of Athletics, as deserving.
- Serve as a caring, empathetic, and engaged advisor and mentor to student-athletes, having a knowledge of campus resources to refer student-athletes when necessary.
- Hold student-athletes accountable for team expectations and ensure student-athlete adherence to the Student Athlete Code of Ethics & Conduct.
- Develop and maintain positive relationships with parents, alumni, and the community.
- Engage in professional development with an eye towards gaining new knowledge in the realm of current best practices, successful coaching pedagogy, training/skill development, and risk management.
- Schedule and conduct regular practice sessions, adhering to governing bodies such as Tiffin University and the NCAA.
- Manage and remain accountable for expense control, administration of the team budget, and projected fiscal year needs.
- Collaborate with appropriate departmental personnel for all travel, lodging, scheduling, compliance, and competition-related administrative duties.
- Collaborate with athletic training personnel regarding student-athlete health and safety, including medical clearances, injury prevention, and rehabilitation of student-athletes.
- Other duties as assigned.

Qualifications for the Job:

Education:

- Bachelor's degree required, Master's degree preferred from an accredited institution.

Experience:

- A minimum of two (2) years' experience coaching in higher education.
- Experience coaching a successful intercollegiate athletics program or equivalent experience is required.
- Experience successfully recruiting student athletes.

Working Conditions:

- Work will involve evenings, weekends, and travel for competitions and recruiting activities.
- Physical demands include standing for extended periods, demonstrating sport-specific techniques, and attending practices and competitions under varying weather conditions.
- The Head Coach will be expected to work collaboratively within the athletics department and the broader university community.

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At Tiffin University, we believe in taking care of our employees. That's why all full-time employees enjoy a comprehensive benefits package designed to support their health, financial security, and work-life balance:

- Medical, dental, and vision insurance to keep you and your family healthy.
- Health Savings Account with annual employer incentive contribution & Flex Spending Account with



options to save pre-tax dollars for medical, dental, and vision expenses.

- Employer-paid basic life insurance and long-term disability, plus voluntary plans for supplemental life insurance and short-term disability.
- A 403(b)-retirement plan with employer matching contributions to help you plan for the future.
- Generous paid annual and sick leave, plus paid holidays throughout the year.
- Educational tuition benefits for you and eligible family members.
- Access to a confidential Employee Assistance Program (EAP) for personal and professional support.

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