



Head Women's Rugby Coach

POSITION:	Head Women's Rugby Coach
SUPERVISOR:	Director of Club & Recreation Sports
DEPARTMENT:	Athletics
LOCATION:	On-campus, located in Tiffin, OH
JOB TYPE:	Part-time Stipend

Tiffin University is seeking a dedicated and passionate individual for the position of Part-Time Stipend Coach for the Women's Rugby team. The ideal candidate will have a strong background in rugby, coaching experience, and a commitment to the development of student-athletes in a recreational setting. This role offers a stipend and is ideal for individuals looking to gain experience in sports coaching while making a meaningful impact on the student experience.

Responsibilities:

- Lead and facilitate team practices, drills, and skill development sessions.
- Develop and implement game strategies, training plans, and season goals.
- Foster a positive, inclusive, and supportive team environment.
- Assist in coordinating team travel, competitions, and events.
- Monitor and ensure the safety and well-being of all student-athletes during practices and games.
- Work closely with club leadership and the Club Sports Director to align with the university's goals and policies.
- Promote student-athlete engagement and development both on and off the field.
- Recruiting student-athletes, scheduling, travel planning, practice scheduling, personal mentorship, and roster management.

Qualifications:

- Previous experience playing rugby or coaching rugby at the collegiate or club level.
- Strong communication and leadership skills.
- Ability to work effectively with diverse groups of individuals.
- CPR and First Aid certification (or ability to obtain upon hire).
- Available for evening and weekend practices and competitions.
- Passion for mentoring and developing student-athletes.

Compensation:

This is a part-time stipend position with flexible hours based on practice and game schedules.



Key Competencies:

<i>Interdependence:</i>	<i>Fosters collaboration</i>
<i>Communication:</i>	<i>Strong decision-making and communication skills</i>
<i>Accountability:</i>	<i>Formulates effective and progressive strategies aligned with the University's mission and values</i>
<i>Respect:</i>	<i>Creates an engaging, collaborative work environment by bringing diverse people and ideas together.</i>
<i>Entrepreneurship:</i>	<i>Influences and Inspires</i>

Embracing Our Guiding Principles:

VISION STATEMENT – The vision for Tiffin University is to become *A premier university for challenging students to enhance their global competencies and 21st-century skills for success in a diverse world.*

MISSION STATEMENT – The mission of Tiffin University is to *educate students by linking knowledge to professional practice.*

CORE VALUES – The values of Interdependence, Communication, Accountability, Respect, and Entrepreneurship comprise the ICARE values of Tiffin University.

Tiffin University provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws. While we strive for a diverse mix of candidates, all employment decisions are made without regard to race, sex, or other protected characteristics.



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