



Assistant/ Associate/ Full Professor of Leadership Studies

POSITION:	Assistant/ Associate/ Full Professor of Leadership Studies
SUPERVISOR:	Dean for the School of Business
DEPARTMENT:	School of Business
LOCATION:	On-campus, located in Tiffin, OH
JOB TYPE:	Full-time
GRANT-FUNDED:	No
SOC Code:	25-1000

Assistant/ Associate/ Full Professor of Leadership Studies Description:

The School of Business at Tiffin University is seeking a qualified full-time faculty member with an open rank (Assistant/Associate/Full Professor) to teach primarily in the PhD in Global Leadership and Change and MBA programs, within the School of Business. This position will begin in August 2026 and is a full-time, benefits-eligible appointment.

Assistant/ Associate/ Full Professor of Leadership Studies Responsibilities:

- Provide high-quality instruction, supervision, and evaluation of students in leadership courses.
- Contribute to course and program assessments to ensure academic excellence.
- Teach a total of 12 credit hours each semester.
- Contribute to the development and enhancement of the PhD in Global Leadership and Change curriculum to maintain relevance and innovation.
- Participate in professional, university, and community service activities aligned with the mission and values of the institution.
- Actively engage in and contribute to grant-funded research initiatives, enhancing scholarly activities and interdisciplinary collaboration.
- Serve as a student mentor each semester, supporting their academic and professional development by helping them explore career paths and achieve their goals.
- Support the students within the PhD in Global Leadership and Change in publishing and presenting at conferences.
- Participate in university, college, and departmental events, including open houses, recruitment efforts, and community outreach activities to strengthen program visibility and enrollment.
- Perform additional job-related duties as needed to support departmental and institutional goals.
- Collaborate with colleagues on departmental initiatives, fostering a culture of innovation, cooperation, and professional growth.

Assistant/ Associate/ Full Professor of Leadership Studies Requirements:

Required Qualifications:

- A doctoral degree in Leadership Studies or a closely related field.
 - ABD in Leadership Studies or a closely related field is acceptable with evidence of continuous progress.



- Evidence of strong commitment to teaching and fostering an engaging learning environment.

Preferred Qualifications:

- Prior teaching experience at the graduate and/or doctoral level.
- Experience supervising doctoral dissertations with the ability to mentor and guide doctoral students through dissertation research.
- Relevant industry experience in leadership roles, global settings, change management, or other related facets of business.
- Expertise in leadership theories and practices such as transformational leadership, servant leadership, and design thinking.
- Experience with executive education or leadership development programs; or engagement with industry professionals through workshops, seminars, or consulting.

Assistant/ Associate/ Full Professor of Leadership Studies Benefits:

- Health Coverage: Medical, dental, and vision insurance to keep you and your family healthy.
- Health Savings & Flex Spending Accounts: Options to save pre-tax dollars, with employer contributions to your HSA.
- Income Protection: Employer-paid basic life insurance and long-term disability, plus voluntary plans for short-term disability, supplemental life, accident, hospital indemnity, and critical illness.
- Retirement Savings: A 403(b) retirement plan with employer matching contributions to help you plan for the future.
- Education Benefits: Tuition assistance and benefits for you and eligible family members.
- Support Services: Access to a confidential Employee Assistance Program (EAP) for personal and professional support.

Tiffin University (TU) was founded in 1888 and offers accredited undergraduate and graduate degrees in business administration, criminal justice, social sciences, creative and media arts, humanities, education, sciences, technology, and health. The University's campus in Tiffin, Ohio, blends traditional historic and modern buildings, creating a vibrant and welcoming educational community for its students, faculty, and staff. Students can pursue associate, undergraduate, and graduate programs both on campus and online, as well as at Terra State Community College. In addition, TU offers Bachelor in Business Administration and Master of Business Administration degrees in Bucharest, Romania, and educational opportunities for students from Switzerland and Latin America. The University also provides an online Ph.D. program in Global Leadership and Change.

The main campus in Tiffin is a beautiful 153-acre blend of traditional historic and modern buildings that create a vibrant and warm home for an educational community. We offer undergraduate and graduate degrees in business in Bucharest, Romania. From academic programs in sports and recreation management to homeland security/terrorism, communication, and management, TU offers more than 40 majors through on-campus and online learning, resulting in real advantages for our students.



Tiffin University provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws. While we strive for a diverse mix of candidates, all employment decisions are made without regard to race, sex, or other protected characteristics.



Tiffin University is an Equal Opportunity Employer