

Mandated Reporters

All employees - including student employees - of Tiffin University, with the exception of those who are designated as Confidential Resources, are Mandated Reporters and must promptly share with the Title IX Coordinator all known details of a report made to them in the course of their employment.

Confidential Resources

If a Complainant would like the details of an incident to be kept confidential, the Complainant may speak with:



Erin Jensen Skeel

Director of Counseling & Wellness
counseling@tiffin.edu
Friedley Hall



Savannah Long

Mental Health Counselor
counseling@tiffin.edu
Friedley Hall



Health Center Staff

healthcenter@tiffin.edu
Friedley Hall

Confidential Resources will maintain confidentiality when acting under the scope of their licensure, professional ethics, and/or professional credentials, except in extreme cases of immediacy of threat or danger or abuse of a minor/elder/individual with a disability, or when required to disclose by law or court order.

IT'S ON ALL OF US TO
KEEP OUR CAMPUS
COMMUNITY SAFE!

When in Doubt...

Consult:

- Campus Safety & Security (24/7):
419-934-0721
- Title IX Coordinator:
solorzanoparadaj@tiffin.edu
- Dean of Students:
pattersondk@tiffin.edu

Report:

- Tiffin Police: 419-447-2323 or dial 911
- Ohio Department of Job and Family Services: 855-642-4453



Title IX & Civil Rights
Online Report Form



Student Conduct/
Hazing
Online Report Form

Visit the **Title IX & Civil Rights Policy** for more details and information:
tiffin.edu/about/title-ix-and-civil-rights/



Updated:
March 2025

Mandated Reporting

TITLE IX & CIVIL RIGHTS

Title IX & Civil Rights Reporting Requirements

What to Report?

Report all prohibited conduct as outlined in the Title IX & Civil Rights Policy. See *Prohibited Conduct* below.

When to Report?

Mandated reporters should promptly share all known details of a report made to them in their course of their employment.

How to Report?

For online reports:

1. Visit tiffin.edu/about/title-ix-and-civil-rights/
2. Click the 'How to File a Report' tab
3. Click on 'Report an Incident'

For in-person reports:

1. Visit the Center for Compliance, Accessibility, Resources & Education (CARE) - located in Friedley Hall
2. File an in-person report with the Title IX Coordinator or Deputy Coordinator



Javier Solorzano Parada

Title IX Coordinator
solorzanoparadaj@tiffin.edu
Friedley Hall



Kelsey Kuzma

Senior Deputy Title IX Coordinator
kuzmak@tiffin.edu
Friedley Hall



Jamie Lodermeier-Fay

Deputy Title IX Coordinator
lodermeierfayjl@tiffin.edu
Friedley Hall

Hazing Reporting Requirements

In accordance with Collin's Law: The Ohio Anti-Hazing Act - Ohio Revised Code Section 2903.31 & 2903.311:

In addition to the Title IX & Civil Rights Reporting Responsibilities, immediately upon learning of potential hazing, all administrators, employees, faculty members, teachers, consultants, alumni and volunteers of any student organization, who are acting in an official and professional capacity who receive a complaint of hazing or who observes or learns of conduct that is reasonably believed to be in violation of this Policy is required to report the alleged conduct to:

1. Dean of Students at:
pattersondk@tiffin.edu
2. Tiffin Police at: 419-447-2323 or 911

According to the Ohio Revised Code, failure to report knowledge of hazing to law enforcement is a misdemeanor of the fourth degree, except that the violation is a misdemeanor of the first degree if the hazing causes serious physical harm.



Dakel Patterson

Dean of Student Development & Transformation
pattersondk@tiffin.edu
Gillmor Student Center

Prohibited Conduct

Sexual Harassment - Dating Violence - Domestic Violence - Stalking - Quid Pro Quo - Sexual Assault - Penetrative Sexual Assault - Fondling - Incest - Statutory Rape - Sexual Exploitation - Discriminatory Harassment - Harm/Endangerment - Discrimination - Intimidation - Hazing - Bullying - Retaliation

Protection of Minors Reporting Requirements

All members of the university community are required to report suspected child abuse or maltreatment when they are presented with a reasonable cause to suspect child abuse or maltreatment - including sexual contact by an adult with a person younger than 16 years old, even if the minor welcomed the sexual activity.

In addition to the Title IX & Civil Rights Reporting Responsibilities, if a member of the university community suspects child abuse or maltreatment, they must also immediately report their concerns by telephone to:

1. Campus Safety and Security at:
419-934-0721
2. Ohio Department of Job and Family Services at: 855-642-4453



Jason Dennis

Director of Campus Safety & Security
dennisja@tiffin.edu
Gillmor Student Center

Pregnancy & Parenting Reporting Requirements

When an employee is made aware that a student is pregnant, they should:

1. Provide the pregnant student with the Title IX Coordinator's contact information and inform the student that the Title IX Coordinator works to prevent sex discrimination and ensure equal access.
2. Provide notice to the Title IX Coordinator at: solorzanoparadaj@tiffin.edu